

Program Overview

ORGANIZATION OVERVIEW

The mission of Girls Inc. of Metro Denver (GIMD) is to inspire all girls to be **Strong, Smart and Bold**. The vision of GIMD is a world in which every girl values whole self, discovers her inner strengths, and achieves her goals. GIMD is an affiliate of the national Girls Inc. network. We serve girls ages 6-20 in the Denver-Metro area. Our research-based programming is delivered by trained professionals who focus on the development of the whole girl, supporting, mentoring, and guiding girls in an affirming, pro-girl environment.

GIMD prioritizes inclusiveness and anti-oppression practices. It allows us to address the root causes of social issues that affect the girls. We work to elevate the voices and experiences of Black, Indigenous, and People of Color. Through participant-led discussions, thoughtful curriculum, and hands-on learning, our goal is to emphasize the power diverse voices hold and highlight the value of lived experiences.

GIMD is committed to providing the comprehensive Girls Inc. experience to young people who feel safe in a pro-girl and girl-centered environment. Our programming is intended for youth whose genders and gender identities are historically marginalized. This includes those who identify as girls (regardless of their assigned sex at birth), non-binary youth, gender non-conforming youth and/or youth exploring their gender identity or expression.

PROGRAM OVERVIEW

Leadership Out Loud is a three-year, immersive, hands-on, and engaging leadership program for girls to build and practice advocacy skills, grow their networks, and incorporate learning into girl-led initiatives. Through participation in *Leadership Out Loud*, girls will continue to develop the skills, experience, and confidence to advocate for themselves and others at the local, state, and national levels. Each year of *Leadership Out Loud* has summer and school year program activities. Participants are expected to attend activities year-round for the full three years.

Year	Summer	School Year
1	Residential summer camp on a college campus (July 2022)	<input type="checkbox"/> Monthly sessions every 3rd Saturday* <input type="checkbox"/> Other GIMD leadership roles *Participants must attend all Saturday sessions OR complete approved advocacy work independently
2	Paid advocacy internship (June 2023)	
3	Trip to Washington, D.C. to meet with lawmakers (Summer 2024 - Dates TBD)	

APPLICATION DEADLINE	8:00 p.m. Friday, March 25, 2022
INTERVIEW DATES	Saturday, April 9th (virtual)
PROGRAM DATES	Sunday, July 24, 2022 to Saturday, July 30, 2022
FAMILY CELEBRATION	Saturday, July 30, 2022 (time TBD)
CAMP LOCATION	Regis University: 3333 Regis Boulevard, Denver, CO 80221

Descripción general del programa

VISIÓN GENERAL DE LA ORGANIZACIÓN

La misión de Girls Inc. of Metro Denver (GIMD) es inspirar a todas las niñas a ser seguras, inteligentes, y decididas. La visión de GIMD es un mundo en el que cada niña valora todo su ser, descubra sus fortalezas internas y logra sus objetivos. GIMD es una afiliada de la red nacional Girls Inc. Atendemos a niñas de 6 a 20 años en el área metropolitana de Denver. Nuestra programación basada en la investigación es impartida por profesionales capacitados que se enfocan en el desarrollo integral de la niña, apoyando, asesorando y guiando a las niñas en un entorno afirmativo y pro-niña.

GIMD prioriza la inclusión y las prácticas contra la opresión. Nos permite abordar las causas profundas de los problemas sociales que afectan a las niñas. Trabajamos para elevar las voces y experiencias de los afro-americanos, indígenas y personas de color. A través de discusiones dirigidas por los participantes, un currículo reflexivo y un aprendizaje práctico, nuestro objetivo es enfatizar el poder que tienen las diversas voces y resaltar el valor de las experiencias vividas.

GIMD se compromete a proporcionar la experiencia integral de Girls Inc. a los jóvenes que se sienten seguras en un entorno pro-niña y centrado en las niñas. Nuestra programación está destinada a jóvenes cuyos géneros e identidades de género están históricamente marginados. Esto incluye a aquellos que se identifican como niñas (independientemente de su sexo asignado al nacer), jóvenes no binarios, jóvenes no conformes con el género y / o jóvenes que exploran su identidad o expresión de género.

DESCRIPCIÓN GENERAL DEL PROGRAMA

Leadership Out Loud es un programa de liderazgo inmersivo, práctico y atractivo de tres años para que las niñas desarrollen y practiquen habilidades de defensa, hagan crecer sus redes e incorporen el aprendizaje en iniciativas dirigidas por niñas. A través de la participación en Leadership Out Loud, las niñas continuarán desarrollando las habilidades, la experiencia y la confianza para abogar por sí mismas y por los demás a nivel local, estatal y nacional.

Año	Verano	Año escolar
1	Campamento de verano residencial en un campus universitario (julio de 2022)	<input type="checkbox"/> Sesiones mensuales cada 3er sábado* <input type="checkbox"/> Otros roles de liderazgo de GIMD *Las participantes deben asistir a todas las sesiones de los sábados O completar el trabajo de defensa aprobado de forma independiente
2	Pasantía de defensa pagada (junio de 2023)	
3	Viaje a Washington, D.C. para reunirse con legisladores (Verano 2024 - Fechas por determinar)	

FECHA DE PLAZO DE LA APLICACIÓN	8:00 p.m. lunes, 25 de marzo, 2022
FECHA DE ENTREVISTA	sábado, 9 de abril (virtual)
FECHAS DEL PROGRAMA	domingo, 24 de julio 2022a sábado,30 de julio, 2022
CELEBRACIÓN FAMILIAR	sábado, 30 de julio, 2022 (hora por determinar)
UBICACIÓN DEL CAMPAMENTO	Regis University: 3333 Regis Boulevard, Denver, CO 80221

Dear Parent/Guardian,

Girls Inc. of Metro Denver would like to invite your teen to apply for the *Leadership Out Loud* program and join us in nurturing your teen’s interest in advocacy, social justice, and leadership. The program is designed to support girls to build and practice advocacy skills, grow their networks, and incorporate their learning into girl-led initiatives through immersive, hands-on and engaging year-round learning opportunities. *Leadership out Loud* graduates will develop the skills, experience, and confidence to advocate for themselves and others at the local, state, and national levels.

Leadership Out Loud is a three-year commitment and involves summer and school year experiences at a low, to no cost, for families. We connect teens to the program the summer before ninth, tenth or eleventh grade and support them all the way through high school and their first year of college. In their first summer, participants will explore advocacy, social justice, personal and physical development in a one-week residential summer camp. During the school year, participants will attend monthly activities focused on building their knowledge in advocacy and working on girl-led initiatives to make positive changes in their communities and beyond. In the second summer, participants will be placed in a paid, advocacy-focused internship that will allow them to practice all they have learned. In the third summer, participants will travel with Girls Inc. of Metro Denver on an advocacy-focused excursion to Washington, D.C. In addition, Girls Inc. will provide support to help your teen apply to college/university and access available scholarships.

While Leadership Out Loud is an advocacy and leadership focused programming, our approach at Girls Inc. of Metro Denver is to serve the whole girl. This includes programming in all three of our essential services: healthy living, academic achievement and life skills. A core element of our healthy living program includes a healthy sexuality class that is inclusive, research-based, and delivered by trained professionals. The information discussed in this class is age-appropriate and scientifically accurate. Your teen can also expect support in college prep and college transition as well as access to scholarships and other enrichment activities.

Girls Inc. of Metro Denver is seeking girls and gender expansive youth who will benefit from building stronger relationships with peers and enjoy an in-depth learning experience. Applicants should have an interest or motivation to explore advocacy and must be entering 9th, 10th or 11th grade in Fall 2022.

There is space for 20 participants in *Leadership Out Loud* for 2022-2023. A program registration fee for the full three year program will range from \$0-\$300 depending on family income. Participants will also be required to participate in some shared fundraising activities for the trip to D.C. in summer 2024. To apply, your student must submit an application and participate in an interview. Families will also be asked to sign a commitment agreement to the three-year program. The **final application deadline is Friday, March 25, 2022**. Applicants that apply by this date will be notified by **April 4th, 2022** if they have been selected for an interview.

Summer 2022 Program Details:

Residential Summer Camp: Sunday-Saturday, July 24th – July 30th, 2022

Parent/Participant Orientation Dates: May 21st, Time TBD

Family Celebration Event: Saturday, July 30th, 2022

Please feel free to contact us if you have any questions.

Melina Bixler
Associate Director
Girls Inc. of Metro Denver
mbixler@gidenver.org

Vanessa Quintana
Advocacy Coordinator
Girls Inc. of Metro Denver
vquintana@gidenver.org

Estimado Padre / Tutor,

Girls Inc. of Metro Denver quisiera invitar a su adolescente a solicitar el programa Leadership Out Loud y unirse a nosotros para fomentar el interés de su adolescente en la defensa, la justicia social y el liderazgo. El programa está diseñado para ayudar a las niñas a desarrollar y practicar habilidades de defensa, hacer crecer sus redes e incorporar su aprendizaje en iniciativas dirigidas por niñas a través de oportunidades de aprendizaje prácticas y atractivas durante todo el año. Las graduadas de Leadership Out Loud desarrollarán las habilidades, la experiencia y la confianza para defenderse a sí mismas y a los demás a nivel local, estatal y nacional.

Leadership Out Loud es un compromiso de tres años e incluye experiencias de verano y año escolar a bajo costo, o sin costo alguno, para las familias. Conectamos a las adolescentes con el programa el verano antes del noveno, décimo u undécimo grado y las apoyamos durante todo el camino hasta la escuela secundaria y su primer año de universidad. En su primer verano, las participantes explorarán la defensa, la justicia social, el desarrollo personal y físico en un campamento de verano residencial de una semana. Durante el año escolar, las participantes asistirán a actividades mensuales enfocadas en desarrollar sus conocimientos en defensa y trabajar en iniciativas dirigidas por niñas para lograr cambios positivos en sus comunidades y más allá. En el segundo verano, las participantes realizarán una pasantía remunerada centrada en la promoción que les permitirá practicar todo lo que han aprendido. En el tercer verano, los participantes viajarán con Girls Inc. de Metro Denver en una excursión enfocada en defensa a Washington, D.C. Además, Girls Inc. brindará apoyo para ayudar a su adolescente a postularse para la universidad y acceder a las becas disponibles.

Aunque Leadership Out Loud es un programa centrada en la defensa y el liderazgo, nuestro enfoque en Girls Inc. of Metro Denver es servir a toda la niña. Esto incluye la programación en nuestros tres servicios esenciales: vida saludable, rendimiento académico y habilidades para la vida. Un elemento central de nuestro programa de vida saludable incluye una clase de sexualidad saludable que es inclusiva, basada en la investigación y entregada por profesionales capacitados. La información discutida en esta clase es apropiada para la edad y científicamente precisa. Su hija también puede esperar apoyo en la preparación universitaria y la transición a la universidad, así como el acceso a becas y otras actividades de enriquecimiento.

Girls Inc. de Metro Denver está buscando niñas y jóvenes de género expansivo que se beneficiarán de construir relaciones más sólidas con sus compañeras y disfrutar de una experiencia de aprendizaje profunda. Las solicitantes deben tener interés o motivación para explorar la defensa y deben ingresar al grado 9, 10 u 11 en el otoño de 2022.

Hay espacio para 20 participantes en Leadership Out Loud para 2022-2023. La tarifa de inscripción del programa para el programa completo de tres años oscilará entre \$ 0 y \$ 300, según los ingresos familiares. También se requerirá que las participantes participen en algunas actividades de recaudación de fondos compartidas para el viaje a D.C. en el verano de 2024. Para postularse, la estudiante y las familias deben presentar una solicitud y participar en una entrevista. También se les pedirá a las familias que firmen un acuerdo de compromiso con el programa de tres años. La **fecha límite de solicitud final es el viernes 25 de marzo de 2022**, y las solicitantes que presenten su solicitud antes de esta fecha serán notificados antes del **4 de abril de 2022** si han sido seleccionados para una entrevista.

Detalles del programa de verano de 2022:

Campamento de verano residencial: domingo a sábado, 24 de julio - 30 de julio de 2022

Fechas de orientación para padres/participantes: 21 de mayo, hora por determinar

Evento de celebración familiar: sábado 30 de julio de 2022

No dude en ponerse en contacto con nosotros si tiene alguna pregunta.

Melina Bixler
Associate Director
Girls Inc. of Metro Denver
mbixler@gidenver.org

Vanessa Quintana
Advocacy Coordinator
Girls Inc. of Metro Denver
vquintana@gidenver.org

Application Submission & Checklist

Application Submission

Please make sure the following six items are included in your application. Applications must be submitted electronically. Only complete applications will be reviewed.

Email **ALL items* in one** email to LeadershipOutLoud@gidenver.org, subject line "*Leadership Out Loud Application - [Applicants Name]*". Make sure to include all attachments. *Letters of recommendation should be emailed separately with the same subject line. If you don't have an email to submit your application please see instructions at the bottom of the page.

Application Checklist

✓	Application Item	Details	Submitted by
	Application Cover Page	This form, with all items checked	Submitted by Applicant
	Participant Application	Page 6	
	Participant Application Questions	Pages 7 - 10	
	Parent/Guardian Questions	Page 11/12	
	Program Commitments	Page 13/14	
	Letters of Recommendation	At least 1 letter of recommendation (and no more than 2) from school staff, volunteer experience, work, faith community personnel, community leaders, after school program staff, etc. Letters must be emailed directly from the letter writer to LeadershipOutLoud@gidenver.org Please provide your reference with the following letter and instructions.	Submitted by Reference(s)

Reference Information: Please list the name(s) of your reference below so that we can accurately match your application to your reference(s)

Reference 1 Name:

Reference 1 Email:

Reference 2 Name:

Reference 2 Email:

If you do not have an email address, you may mail or deliver your application to the address to the right. Please call us to let us know when to expect your application so we can look for it. 303-893-4363 x122

Girls Inc. of Metro Denver
Attn: Leadership Out Loud
1499 Julian Street,
Denver, CO 80204

Participant Application: 2022-2023 Cohort

Participant Information:

Name:	Date of Birth:	Age:
Participant Email:	Participant Phone #:	
Current School:	Current Grade:	
Home Address:	City/State/Zip:	

Participant Background Information: Girls Inc. of Metro Denver is committed to providing opportunities, resources and support to First-Generation college students and BIPOC students.

Note that completion of this section is optional.

Will you be the first in your family to graduate from high school?

Will you be the first in your family to graduate from college or university?

Did your parent(s)/legal guardian(s) attend college in the United States?

How do you identify racially and/or ethnically?

Are there any other identities that are important to you that you want to share?

Parent/Guardian Information:

Parent/Guardian Name:	Relationship to Applicant:
Parent/Guardian Cell Phone:	Daytime Phone #:
Parent/Guardian Email:	

Second Parent/Guardian Information (optional):

Second Parent/Guardian Name:	Relationship to Applicant:
Second Parent/Guardian Cell Phone:	Daytime Phone #:
Second Parent/Guardian Email:	

Final Application Deadline: Friday, March 25, 2022 by 8:00pm

Participant Questions

At Girls Inc. of Metro Denver our mission is to inspire all girls to be **strong, smart** and **bold**. We are excited to get to know you better and learn how you embody these qualities! Please respond to the questions below. This is an opportunity for you to share information about yourself in your own words. Relax, be honest, and do the best that you can. Please answer each question in a **MINIMUM** of three sentences and **no more than 200 words** for each question in the boxes provided. NOTE: for some sections you need to **ONLY** choose **ONE** question from the list.

About you

- What leadership/advocacy skills come naturally to you/you have developed? What leadership/advocacy skills do you hope to strengthen/improve?

Interest in *Leadership Out Loud*

- What was the most important factor that motivated you to apply for *Leadership Out Loud*?

How are you *strong*? (Please pick ONE of these questions to answer)

- Describe a time in your life when you stood up/spoke out for a person, community or cause. What did you learn from the process?
- Describe a time in your life when you witnessed injustice and did NOT speak out for a person, community or cause. What did you learn from the process?

How are you *smart*?

- If you could present one issue to the Colorado Legislature, what would it be and why? And how would you present your case?

How are you *bold*? (Please pick ONE of these questions to answer)

- In your opinion, what does it mean to be bold? How are you bold?
- Think of a person that you think is bold. What attributes does that person have?

Fun Yet Informative: (Please pick ONE of these questions to answer)

- Describe a day in your life like a movie scene.
- What song should we listen to while we review this application and why?
- Defend the most ridiculous food combination you live by (ex: hot cheetos & pickles).
- If you could merge two animals together, which two animals and why?
- If you were an inanimate object for a day, what would be your biggest complaints about humans?

Please answer all of the following **SHORT ANSWER** questions (1-2 sentences)

- What other school-year or summer activities are you committed to, and when and for how long do they meet?

- Is there anything that would prevent you from attending the residential summer camp this summer July 24-July 30 2022 or from meeting the school-year obligations (one half-day Saturday/month).

- What other Girls Inc. of Metro Denver programs have you participated in?

Parent/Guardian Questions

Parent/Guardian Questions (If possible*, please answer each question in the box provided)

1. What are your hopes and goals for your teen?

2. Why do you want your teen to participate in the *Leadership Out Loud* program?

3. Can you and your teen commit to actively participating in this program for three years (summer one: 6-day overnight, residential camp; summer two: paid internship; summer three: trip to Washington, D.C.) and school year (one half-day Saturday/month) through the 2024 school year?

4. Is your teen receiving any additional services at school or are they currently in special education services? If so, please explain so we can make sure to provide activities that will work for them if they are selected to participate.

5. Is there anything else you would like to share about your teen?

6. Do you have any questions regarding Girls Inc. of Metro Denver and the programming we provide?

*if your parent/guardian is unable to complete this section, email us at leadershipoutloud@gidenver.org so we can make accommodations.

Preguntas Padres/Tutor

Preguntas de los padres/tutores (si es posible*, responda cada pregunta en el cuadro proporcionado)

1. ¿Cuáles son sus esperanzas y metas para su adolescente?

2. ¿Por qué quiere que su adolescente participe en el programa Leadership Out Loud?

3. ¿Puede usted y su adolescente comprometerse a participar activamente en este programa durante tres años (verano uno: 6 días durante la noche, campamento residencial; verano dos: pasantía pagada; verano tres: viaje a Washington, D.C.) y año escolar (un sábado de medio día / por mes) hasta el año escolar 2024?

4. ¿Su adolescente está recibiendo algún servicio adicional en la escuela o está actualmente en servicios de educación especial? Si es así, por favor explique para que podamos asegurarnos de proporcionar actividades que funcionen si son seleccionadas para participar.

5. ¿Hay algo más que le gustaría compartir sobre su adolescente?

6. ¿Tiene alguna pregunta sobre Girls Inc. of Metro Denver y la programación que ofrecemos?

**Si su padre/tutor no puede completar esta sección, envíenos un correo electrónico a leadershipoutloud@gidenver.org para que podamos hacer adaptaciones.*

Parent/Guardian Commitment:

I have read the Program Overview (page 1) and I understand the Leadership Out Loud program objectives and structure. I have read the Parent Letter (page 2) and I understand the application process and three-year commitment to Leadership Out Loud.

If my teen is accepted into Leadership Out Loud, I will encourage them to participate fully in all aspects of this three-year program. I will ensure that all the proper forms are completed and returned on time. I will also support them by attending required meetings and communicating effectively with Leadership Out Loud staff.

Girls Inc. of Metro Denver and local partners are making an investment of more than \$5000 per participant in Leadership Out Loud in 2022. The cost to families to register a girl for the three year program will be determined on a sliding scale based on income and will range from \$0-\$300 in full. Participants will also be required to participate in some shared fundraising activities for their trip to D.C. in summer 2024.

Parent/Guardian Name:

Signature:

Date:

Participant Commitment:

If selected as a member of Leadership Out Loud, I agree to participate fully in all aspects of this three-year program, including orientations, summer sessions, internships, and monthly activities throughout the school year. I understand that my attendance is important in order for me to remain enrolled and fully benefit from the program. I also understand that I will need to communicate effectively with Leadership Out Loud staff in order to stay informed about upcoming events and opportunities.

Participant Name:

Signature:

Date:

Compromiso de los padres/tutores

He leído la descripción general del programa (página 1) y comprendo los objetivos y la estructura del programa Leadership Out Loud. He leído la Carta para padres (página 2) y entiendo el proceso de solicitud y el compromiso de tres años con Leadership Out Loud.

Si mi adolescente es aceptada en Leadership Out Loud, le alentaré a participar plenamente en todos los aspectos de este programa de tres años. Me aseguraré de que todos los formularios apropiados se completen y se devuelvan a tiempo. También la apoyaré asistiendo a las reuniones requeridas y comunicándome de manera efectiva con el personal de Leadership Out Loud.

Girls Inc. of Metro Denver y socios locales están haciendo una inversión de más de \$5000 por participante en Leadership Out Loud en 2022. El costo para las familias de inscribir a una niña en el programa de tres años se determinará en una escala basada en los ingresos y oscilará entre \$ 0 y \$ 300 en total. También se requerirá que las participantes participen en algunas actividades de recaudación de fondos compartidas para su viaje a D.C. en el verano de 2024.

Nombre del Padre de Familia / Tutor:

Firma:

Fecha:

Compromiso del Participante:

Si soy seleccionada como miembro de Leadership Out Loud, acepto participar plenamente en todos los aspectos de este programa de tres años, incluyendo orientaciones, sesiones de verano, pasantías y actividades mensuales durante todo el año escolar. Entiendo que mi asistencia es importante para poder permanecer inscrita y para aprovechar completamente del programa. También entiendo que tendré que comunicarme de manera efectiva con el personal de Leadership Out Loud para mantenerme informada sobre los eventos y oportunidades.

Nombre del Participante:

Firma:

Fecha:

FAQ: Frequently Asked Questions

▪ How old do I have to be to apply

o Applicants must be a current 8th, 9th or 10th grader at the time of application and be a 9th, 10th or 11th grader during the 2022/2023 school year.

▪ How many letters of recommendation do I need?

o At least one letter of recommendation is required. Please do NOT submit more than two.

▪ Do I have to type the application?

o Applications must be typed and submitted via email. Handwritten applications will not be accepted. If you need computer access, please contact us at leadershipoutloud@gidenver.org

▪ How will interviews be conducted this year?

o If selected as a finalist, the candidate must participate in a final interview. Interviews will most likely be conducted virtually (i.e. Zoom) and we will work with families to ensure that you have access to the internet and tools necessary to participate in an interview. Interviews will be held on Saturday, April 9.

▪ Could the COVID pandemic impact this summer's camp?

o We hope that it is safe to offer the 7-day summer camp as planned. However, if by July 1st the CDC guidelines or the requirements of Regis University indicate otherwise, we will adjust how we implement the summer program and offer it in a way that maximizes safety for all. GIMD will also follow any and all safety and vaccination requirements mandated by Regis University.

▪ What if this is my first interview?

o Great! We also recognize that virtual interviews can sometimes be more difficult than in-person and we understand that this might be your first time. Your interview alone does not determine your acceptance to the program.

▪ I am already participating in *Eureka!*, am I eligible for *Leadership Out Loud*?

o Yes, the Girls Inc. of Metro Denver *Eureka!* program will not interfere with the *Leadership Out Loud*. However, participating in both *Eureka!* and *Leadership Out Loud* is a big commitment. We encourage you to talk to us about what it would take to balance both programs before you apply.

▪ I will be in 10th grade next year, so I won't be in high school for the last year of the *Leadership Out Loud* program. Can I still participate?

o Yes, you can still participate in your final year even if you are no longer in high school. The final school year of the program can be completed virtually if you are no longer in the area.

▪ What if I cannot attend all required events during the school year?

o *Leadership Out Loud* will have a credit system that tracks your participation. If you miss required events there will be opportunities for you to make up that work independently. However, you **MUST** be able to attend the full 6-day overnight camp this summer.

▪ **How can I write a strong application?**

- o Remember you are unique and your experiences leading up to today shape your view of the world. Be authentic in your responses and willing to share these views.
- o Share some inspirational and personal stories in your responses.
- o Adhere to word limitations.
- o Plan ahead, allow yourself enough time to gather information such as recommendations letters.
- o Identify ahead of time whom to ask for letter(s) of support and give them plenty of advance notice.
- o Use the application checklist (page 3) to ensure that you send in a complete application.
- o Be sure to hold important dates on your calendar, such as the interview and program dates

▪ **When will I hear back from GIMD?**

o The following is an overview of GIMD’s timeline for communicating with applicants and the dates for the first full year in the program.

ACTIVITY	DATE AND DETAILS
APPLICATION RELEASED	Tuesday, January 18, 2022 Application available to applicants
FINAL APPLICATION DEADLINE	Friday, March 25, 2022 Applications must be emailed by 8:00pm
INTERVIEW INVITATIONS SENT	Monday, April 4, 2022 GIMD will notify applicants who move to the interview stage and provide an interview date and time.
INTERVIEW DATE	Saturday, April 9, 2022 Morning and afternoon virtual interviews available
LEADERSHIP OUT LOUD PARTICIPANTS SELECTED	Tuesday, April 12, 2022 The top twenty candidates and alternates will be chosen for participation in the program and notified of their acceptance.
PARENT/GUARDIAN ORIENTATION	Saturday, May 21, 2022 Time TBD
LEADERSHIP OUT LOUD OVERNIGHT CAMP	<p>Sunday, July 24th: Orientation and Welcome for participants and parents/guardians</p> <p>Saturday, July 30th: Closing Luncheon with participants and families</p> <p>NOTE: All sessions are mandatory, participants will not be allowed to leave campus for other personal or extracurricular activities.</p>
LEADERSHIP OUT LOUD: SCHOOL YEAR 2022/2023	<p>Monthly Saturday Meetings (Aug-May): Participants will meet once monthly on the 3rd Saturday with their <i>Leadership Out Loud</i> cohort. Other leadership opportunities such as participation in the Transformational Leadership Board and Advocacy Committee will be available to participants throughout the school year.</p> <p>Preparation For Summer Internships (Jan-May): <i>Leadership Out Loud</i> participants will begin to prepare for their paid 2023 summer advocacy internships starting in early 2023.</p>